



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Associate Professor in Management Consulting, Leeds University Business School



Salary: Grade 9 (£59,139 – £74,864 p.a. depending on experience)

Reporting to: Head of Department

Reference: BUSWE1013

Closing date: 31 July 2025

Location: University of Leeds main campus (with scope for hybrid working)

‘We are open to discussing flexible working arrangements.’

Associate Professor in Management Consulting

Leeds University Business School

Are you an experienced and influential academic with the proven ability to carry out teaching and research in Management Consulting and professional service firms? Do you have an excellent research track record and the vision and drive to tackle new challenges? Are you passionate about delivering world leading research and an exceptional student experience?

Within the People, Work and Employment (PWE) Department, Management Consulting is an emergent area of strength and one that are committed to investing strategic leadership in. As Associate Professor in Management Consulting, you will be expected to help enhance our international reputation with your research expertise, skills and capabilities. Delivering top-quality research outputs that contribute to impact and innovation, you will help us to increase our already-significant international presence and be a key player in our mission to make an exceptional impact on business and society globally, through leadership in research and teaching.

You will have a track record of integrating research with teaching and learning to deliver an excellent student experience, notably on our [MSc Management Consulting](#) along with sustained delivery of ambitious and imaginative academic leadership. With the ability to forge strong partnerships across subject areas and disciplines, you will have excellent organisational, collaborative and communication skills.

Main duties and responsibilities

- Leading a clear and impactful research agenda, attracting external income on an individual and collaborative basis to underpin high quality research activity;
- Being recognised as an authority in your field, developing and maintaining an external profile as appropriate to the discipline;
- Maintaining a high-quality record of regular and original research publications that are of national and international standing;
- Promoting the integration of your own research area with other research interests within and, as appropriate, outside the Department, Faculty and University;



- Providing high quality postgraduate supervision and attracting research students to the University, and to supervise other students as appropriate;
- Playing a significant role in the design, development and leadership of the MSc in Management Consulting planning and review of modules and programmes within the Department, as required;
- Undertaking research-led teaching in management consulting and related subjects at different levels on undergraduate and/or postgraduate taught courses;
- Offering leadership in the management and administrative processes of the Department, and where appropriate, Faculty and University;
- Being an active member of the PWE department, supporting colleagues and building research capacity in management consulting and professional service firms which might include topics such as
 - Consultancy processes and practice
 - The role of management consulting firms/consultants in innovation and change
 - Professionalism, occupational rhetoric and status
 - Regulation, ethics, structures and institutions and management consultants as actors

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

Qualifications and skills

Essential

- A PhD in social sciences ideally in areas of HRM, Employment Relations, Management Consulting or the Sociology of Work.
- A growing international reputation in your field
- A strong track record of publications in refereed journals commensurate with a 3 or 4 star rating as defined by the REF and as evidenced by metrics such as the Association of Business Schools journal quality list, the FT45 list or other equivalent sources
- Significant experience of teaching management consulting or a related subject effectively at all levels within higher education, including module and programme design, review and development;
- Experience of supervising taught undergraduate and postgraduate students;



- Outstanding communication and team working skills, including experience of collaboration on cross-disciplinary projects;
- Proven ability to provide academic leadership, including managing resources and/or staff;
- A successful record of obtaining research funding with the potential to obtain further external funding and clear plans for the pursuit of grant income;
- Exceptional communication skills with the ability to collaborate, support, and inspire your research colleagues and peers;
- Excellent inter-personal skills and the ability to work as a member team.

Desirable

- Ability to build partnerships with industrial, professional and public sector organisations on interdisciplinary collaboration, knowledge exchange and funding;
- Demonstrate leadership in Management Consulting and related academic fields such as professional services and maintain relationships with accrediting bodies such as the Chartered Management Institute (CMI) or International Council of Management Consulting Institutes (ICMCI).

Additional information

Working at Leeds

We are a campus-based community and regular interaction with campus is an expectation of all roles in line with academic and service needs and the requirements of the role. We are also open to discussing flexible working arrangements. To find out more about the benefits of working at the University and what it is like to live and work in the Leeds area visit our [Working at Leeds](#) information page.

Our University and School

As an international research-intensive university, we welcome students and staff from all walks of life. We foster an inclusive environment where all can flourish and prosper, and we are proud of our strong commitment to student education.

At Leeds University Business School we work hard to ensure that our shared University values (collaboration, compassion, inclusivity and integrity) guide all our activities. We are committed to developing our culture so that we are able to work together to deliver our purpose to “make an exceptional impact on the economy,



society and the planet". We aim to do this by pursuing our goals of developing innovative solutions for society and building a community of responsible leaders.

Everyone at the Business School has a part to play in realising this vision - whether you are involved in education, research, external engagement or professional support. Everyone has skills, knowledge, talent and experience of value - we all have something to offer and we all have a part to play in contributing to collective success. This is at the heart of who we are and how we treat one another. We want all colleagues to feel excited about going to work, to feel valued, to be challenged, to feel part of something bigger and to have fun along the way. To make this a reality we expect all colleagues to champion our shared values, to help us to strengthen our culture and to contribute to our common purpose.

We are dedicated to diversifying our community and we welcome the unique contributions that individuals can bring, and particularly encourage applications from, but not limited to Black, Asian, people who belong to a minority ethnic community; people who identify as LGBT+; and disabled people. Candidates will always be selected based on merit and ability.

Information for disabled candidates

Information for disabled candidates, impairments or health conditions, including requesting alternative formats, can be found under the 'Accessibility' heading on our [How to Apply](#) information page or by getting in touch by [emailing HR via hr@leeds.ac.uk](mailto:hr@leeds.ac.uk).

Criminal Record Information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

